

# Beyond the Script: Educator

Building the human capabilities  
that are never on the test.

An Unscripted Educators program · [unscriptedproductions.com](http://unscriptedproductions.com)

## The Problem

Professional development keeps missing the mark. And the cost has never been higher.

### The PD Problem

You are tirelessly looking for professional development that will actually move the needle in a meaningful way. Your staff expresses concern that each PD feels like a one-off — a commitment to a theory, practice, or approach, and then a new flavor of the month by the next session. And well, they're probably right.

Most professional development describes better practice without ever creating the conditions where better practice actually develops. It's not about the what. It's about the how.

Applied improvisation fixes both. It builds the behaviors in the room — collaboration, communication, conflict resolution, adaptability — through structured practice rather than instruction. And it transfers, because it was never just theory to begin with.

### The Human Capabilities Stakes

Meanwhile, the students in those classrooms are entering a world where artificial intelligence can out-research, out-write, and out-produce any human working alone. What it cannot replicate is a room of people who know how to listen, build on each other's ideas, navigate conflict, and create something together.

Those capabilities don't develop through instruction. They develop through practice — and they have to be modeled first.

## The solution

### What your staff leaves with

- Practiced behaviors — not just heard-about ones
- A shared language for how the team operates
- Active listening applied in real scenarios
- Adaptive decision-making under uncertainty
- Permission to name dynamics as they happen
- A specific commitment to bring back to the classroom

Unscripted Educators is a facilitated behavioral practice session for your full faculty and staff — designed to build the behaviors that matter most in your school community.

It does not deliver content through slides. Your staff practices new behaviors live, in the room, through structured activities and facilitated debrief. Because you cannot develop a behavior by hearing about it.

Every participant leaves with a behavioral commitment tied to a specific context in their classroom or school community. And it transfers — because it was never just theory to begin with.



## The Methodology

The program is built on applied improvisation — not performance, but behavioral practice. The same principles that make improvisation work on stage are what make behavior change stick in a learning community: radical acceptance, active contribution, psychological safety, and adaptive communication.

***Improv is not unpreparedness. It is being so prepared that you can respond to anything.***

That is precisely what your teachers need — and precisely what no traditional professional development day provides.

## Five principles

01	02	03	04	05
<b>Yes, And:</b> Build before introducing friction	<b>Make Your Team Look Good:</b> Success is inseparable from theirs	<b>Gratitude &amp; Generosity:</b> Every contribution is a gift	<b>Mistakes Are Opportunities:</b> Culture determines the cost of being wrong	<b>Bring a Brick:</b> Your contribution doesn't need to be the capstone

## Session format table

**Format:** Live, facilitated / In-person or hybrid / No slides. No lecture.

**Group Size:** 10–60 participants / Whole staff or department / All roles welcome

**Length:** Half-day (3–4 hours) / Full day (6 hours) / PD day or retreat format

### Who We Work With

Eight years of applied improvisation facilitation across:

- Independent and parochial schools
- Corporate teams — Vanguard, BNY Mellon, Johnson & Johnson
- Higher education — Princeton University
- Nonprofit organizations — United Way of Bucks County

### Customization

- Pre-session intake call to understand your context
- Focus area alignment to your school's goals
- School-specific framing and debrief throughout
- Optional post-session debrief 2–3 weeks out

“ Your training was one of my favorites because there was no room to overthink how we respond to each other based on the org chart — or anything else. It was fun, fast-paced, and the fact that I can remember several very specific lessons this many months later tells me you know what you're doing. „

— **Marissa Christie**, CEO · United Way of Bucks County

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Schools booking fall programming before the fiscal year closes can secure their session and lock in current pricing. Pay from this year's budget. Walk into September ready.